

**Pierce Joint Unified School District**  
**540-A 6th Street    Arbuckle, CA 95912**  
**(530) 476-2892 \* FAX (530) 476-2289**  
**Thursday, March 8, 2018 6:00 pm**  
**Pierce Joint Unified School District**  
**Technology Building**  
**940A Wildwood Rd, Arbuckle CA 95912**  
**Regular Board Meeting Minutes**

**Governing Board:**

John Friel, President

Nadine High, Vice President

George Green, Board Clerk

Amy Charter, Member

Abel Gomez, Member

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1. CALL TO ORDER

President John Friel called the meeting to order at 6:00 p.m.

Members Present: Amy Charter, Nadine High, George Green, John Friel, and Abel Gomez.

Absent: None

Others Present: Summer Shadley, Nicole Newman, Carol Geyer, Daena Meras, Carlyn Marsh, Crystal Medina, Esmeralda Salud, Amy Korynta, Mary Reilly, Alena Anberg, Lupe Corona.

Ms. High led the *Pledge of Allegiance*

A. *Pledge of Allegiance*

A motion was made by Ms. Charter and seconded by Mr. Gomez to approve the agenda. Voting Aye: Ms. High, Mr. Green, Ms. Charter, Mr. Gomez, and Mr. Friel. Voting No: None. Absent: None

2. APPROVAL OF AGENDA

No one spoke at this time.

3. HEARING OF THE PUBLIC

(Speakers will be given three (3) minutes to speak with a twenty (20) minute limit per topic)

ASB Vice-President, Esmeralda Salud, reported that Spring is upon us and basketball and soccer have ended. The boys' basketball team and the girls' soccer team both won their first round of playoff games. The penny drive is over and met its needs. The school raised \$1,500 which was their goal. The blood drive is next on March 29<sup>th</sup>. Sadie's is scheduled for March 23<sup>rd</sup>. Spring sports: baseball, softball and track, have started. The baseball team is participating in the Colusa tournament this week. The school farm is full of pigs and lambs getting ready for the fair. They are being raised by our own FFA chapter and students. There are also chickens at the farm laying eggs successfully. Eggs are for sale for \$4 a dozen. Contact Mr. Van or Mrs. Sweet.

4. PHS Student Body Representative Report

Carlyn Marsh reported on the FFA National Convention that was held in October 2017. She attended the convention as a

5. FFA National Convention/Field Day Presentation

delegate this year as opposed to a regular attendee. There were 111 juniors and seniors who applied for the position of delegate. The 40 students who received the honor of delegate were split up into committees. Carlyn's committee was Effective Communication With Members. She outlined the national newspaper FFA puts out called FFA New Horizons. She explained that the newspaper was transferred to an online and print newspaper in 2007, but the reader rate has not increased. Carlyn's committee was tasked with finding ways to get the magazine to all members. She explained the process they went through to increase the readership and ways to make the magazine more available to all members.

Crystal Medina reported on the 2018 FFA Field Day. She reported that the 20<sup>th</sup> Annual FFA Field Day was held at Pierce High School on February 3 with over 2,000 members attending from over 100 schools. It was a great opportunity for the Pierce FFA to gain a sense of responsibility in organizing their own event. She outlined the responsibilities she had during the field day. She reported that she gained a new appreciation for the community and got to know some of the local farmers. This event requires support not only from the members but from the community and she is grateful to be a part of the experience. She has been approached by members from other schools who attended the Pierce Field Day and has been told that they really enjoyed Pierce Field Day and look forward to next year. She is really grateful for this event and thanked the Board for their support of this event.

6. Consider and approve **TENURE FOR THE FOLLOWING CERTIFICATED STAFF:**
  - A. Alena Anberg
  - B. Troy Geierman
  - C. Martha Martinez
  - D. Mary Reilly
  - E. Alexandra Rudorff
  - F. Luke VanLaningham

A motion was made by Ms. Charter and seconded by Ms. High to approve Tenure for Certificated Staff A – F. Voting Aye: Mr. Gomez, Ms. Charter, Mr. Green, Ms. High, and Mr. Friel. Voting No: None. Absent: None

7. *Adjourn for Refreshments*

The Board adjourned at 6:10 pm for refreshments to celebrate the teachers who received tenure within the Pierce Joint Unified School District.

8. *Proceed with Meeting*

The Board reconvened at 6:27 pm and proceeded with the meeting.

9. PRINCIPAL'S REPORTS

- A. Arbuckle Elementary  
School/Grand Island Elementary School
- B. Lloyd G. Johnson Junior High School
- C. Pierce High School/Arbuckle  
Alternative High School

In Rob Fisher's absence, Carol Geyer reported that there was a girls' soccer game today at Lloyd G. Johnson Junior High. The junior high is changing the format for the parent/teacher conferences this year to allow all teachers to meet with specifically targeted students. Parents will have the chance to request a meeting if their child was not one to have a conference scheduled. The hope is to focus on students who are struggling and allow the parent to meet with all of the student's teachers at once. Parent conference week is March 26 – 30 district-wide. The Annual Taco Dinner will be on Tuesday, March 14. You can get your tickets now and plan to eat some great tacos. School site council meeting is on the 12<sup>th</sup> at 3:30 pm in the teacher staff room. The group will be reviewing the Single Plan for Student Achievement. There is a staff development day on Friday, March 16. Spring break is the first week of April. Ms. Charter asked if the junior high is the only site having professional development on the 16<sup>th</sup>. Mrs. Geyer responded yes.

Nicole Newman reported that a distracted driver presentation was held at Pierce High School. 10<sup>th</sup>, 11<sup>th</sup>, and 12<sup>th</sup> graders at both Pierce High and Arbuckle Alternative High were able to attend the presentation. The Single Plan is being worked on. The plan went to the leadership team this week and will be presented to the staff next week to make sure it is aligned to the WASC action goals. Perla and Ellen Voorhees have met with all of the 11<sup>th</sup> grade students and will begin meeting with 10<sup>th</sup> grade students regarding their 4-year plans during Social Science classes. Currently there are 47 students signed up for the Sac State Summer Academy. The high school is looking to replace the credit recovery program they are currently using with My Path. This tool is used at the elementary school and has an assessment system. The athletic banquet was held last night. Michael Barber and Mrs. Newman have been working on the athletic handbook and will bring it to the board once it is complete. George Parker and Mrs. Newman have been meeting with the CTE teachers regarding facilities and looking into a CTE Facilities grant. Emma Doherty has been

selected by the leadership team as the representative to Girl's State this year.

Summer Shadley reported that things continue to go well and everyone is busy at Arbuckle Elementary and Grand Island Elementary. Monday clubs are underway and will finish right before spring break. Noah Gomez has been working close with the UC Extension office for the garden club. Plants and soil were delivered today. Report card windows are open. Grade 2 family night was on Tuesday with a really good turnout. The theme was Dr. Seuss. At WIN this week grades TK – 2 worked on shared and interactive writing with Amy Kuykendall. Grades 3-5 worked on performance tasks with Megan Hall. As a whole, the staff worked on ELD standards where Melissa Cano and Amy Kuykendall presented a “mock” lesson. Report card translators have been scheduled. Two students went to the County Spelling Bee. Neither student placed at the competition. 3<sup>rd</sup> grade teacher Alena Anberg applied for a grant and has received a class set of Fitbits. She rolled them out on Monday. She has an app on her iPad that tracks the students’ movements and steps. The set will rotate between other teachers and classes that are interested in it. A School Site Council meeting was held today in Grimes. Next week will be the School Site Council meeting at Arbuckle Elementary. Enrollment at Arbuckle Elementary is at 614 and 51 at Grand Island Elementary.

Mrs. Geyer reported that Bill Taylor is now the one who is scheduling drivers for trips. Mrs. Geyer will continue to keep track of the calendar.

Daena Meras outlined the 2<sup>nd</sup> Interim Budget Report. There were no questions.

The report was submitted to the Board. Mrs. Geyer reported the District Advisory Committee reviewed the Title I Parent Involvement Policy and tried to identify barriers for parent participation. The LCAP goal 3 is the indicator. There were no questions.

The report was submitted to the Board. This report was started last year as a requirement to follow up on wellness goals. Mrs. Geyer outlined the report to the Board and explained the data points. She attributes the higher results in the free and reduced numbers district-wide to the fact that all reduced price students are eating free meals this year. The increase of

#### 10. REPORTS:

A. Transportation Report

B. 2017/18 Second Interim Budget Report

C. Title I Program Evaluation

D. Student Wellness Policy Data Report

participants at Arbuckle Elementary is due to the introduction of breakfast in the classroom for all Kindergarten students. She explained that the P.E. results are by grade level so the results are not the same students year to year. She attributed the higher P.E. results to the fact that Johnson Junior High School is no longer dressing for P.E. and students are not missing any actual P.E. time.

The Board was submitted to the Board. There were no questions.

LuAnne Lambertson submitted a document titled Pierce Joint Unified Education Association Proposal to PJUSD March 6, 2018. It outlined the proposed agreement that the association discussed in negotiation meetings with Mrs. Geyer and Ms. Meras. Ms. Lambertson outlined the proposal to the Board.

No report was given.

A motion was made by Ms. High and seconded by Ms. Charter to approve the Memorandum of Understanding Between The California School Employees Association Pierce Chapter #97 and the Pierce Joint Unified School District for the 2017/18 School Year – 3% One-Time Payment. Voting Aye: Voting Aye: Mr. Gomez, Ms. Charter, Mr. Green, Ms. High, and Mr. Friel. Voting No: None. Absent: None

A motion was made by Mr. Green and seconded by Ms. Charter to add age limit to Car-Van Driver Job Description and approve Memorandum of Understanding Between The California School Employees Association Pierce Chapter #97 and the Pierce Joint Unified School District for the 2017/18 School Year – Officials for Johnson Junior High School Athletic Contests/Pierce High School Athletic Gate Stipends/Classified Salary Schedule/Car-Van Driver Job

#### E. Annual Expulsion Report

11. PJUEA (Pierce Joint Unified Educators Association)
12. CSEA (California School Employees Association)
13. Consider and approve **Memorandum of Understanding Between The California School Employees Association Pierce Chapter #97 and the Pierce Joint Unified School District for the 2017/18 School Year – 3% One-Time Payment**
14. Consider and approve **Memorandum of Understanding Between The California School Employees Association Pierce Chapter #97 and the Pierce Joint Unified School District for the 2017/18 School Year – Officials for Johnson Junior High School Athletic Contests/Pierce High School Athletic Gate Stipends/Classified Salary Schedule/Car-Van Driver Job Description**

Description. Voting Aye: Mr. Gomez, Ms. Charter, Mr. Green, Ms. High, and Mr. Friel. Voting No: None. Absent: None

A motion was made by Ms. Charter and seconded by Mr. Gomez to approve the Agreement between the Unrepresented Employees and the Pierce Joint Unified School District for the 2017/18 School Year: 3% One-Time Payment. Voting Aye: Mr. Gomez, Ms. Charter, Mr. Green, Ms. High, and Mr. Friel. Voting No: None. Absent: None

A motion was made by Mr. Green and seconded by Ms. High to approve the Amendment to Employee Contract between Carol Geyer and the Board of Trustees of the Pierce Joint Unified School District of Colusa County, California: 3% One-Time Payment. Voting Aye: Mr. Gomez, Ms. Charter, and Ms. High. Voting No: Mr. Green and Mr. Friel. Absent: None

A motion was made by Ms. Charter and seconded by Mr. Green to approve the Public Disclosure of Proposed Collective Bargaining Agreement between the California School Employees Association Pierce Chapter #97; the Unrepresented Employees and the Pierce Joint Unified School District for the 2017/18 School Year. Voting Aye: Mr. Gomez, Ms. Charter, Mr. Green, Ms. High, and Mr. Friel. Voting No: None. Absent: None

Mr. Green asked why there was a decrease in teacher salaries for the next school year. Mrs. Geyer explained that it is because the district will go from having five 6<sup>th</sup> grade teachers to having 4. A motion was made by Mr. Green and seconded by Ms. High to approve the Resolution #17/18 – 17: Budget

15. Consider and approve: **Agreement between the Unrepresented Employees and the Pierce Joint Unified School District for the 2017/18 School Year: 3% One-Time Payment**
16. Consider and approve **Amendment to Employee Contract between Carol Geyer and the Board of Trustees of the Pierce Joint Unified School District of Colusa County, California: 3% One-Time Payment**
17. Consider and approve **Public Disclosure of Proposed Collective Bargaining Agreement between the California School Employees Association Pierce Chapter #97; the Unrepresented Employees and the Pierce Joint Unified School District for the 2017/18 School Year**
18. Consider and approve **Resolution #17/18 – 17: Budget Revision**

Revision. Voting Aye: Mr. Gomez, Ms. Charter, Mr. Green, Ms. High, and Mr. Friel. Voting No: None. Absent: None

A motion was made by Ms. Charter and seconded by Mr. Gomez to approve the 2017/18 Second Interim Budget Report. Voting Aye: Mr. Gomez, Ms. Charter, Mr. Green, Ms. High, and Mr. Friel. Voting No: None. Absent: None

A motion was made by Ms. Charter and seconded by Ms. High to approve the PHS Coaching Certification. Voting Aye: Mr. Gomez, Ms. Charter, Mr. Green, Ms. High, and Mr. Friel. Voting No: None. Absent: None

There was brief discussion regarding the fan over the stove and the air curtain that will be on the door. A motion was made by Ms. High and seconded by Mr. Gomez to approve the Pierce High School New Multi-Purpose Building Change Order No. 3 to the Simile Construction Contract. Voting Aye: Mr. Gomez, Ms. Charter, Mr. Green, Ms. High, and Mr. Friel. Voting No: None. Absent: None

A motion was made by Mr. Green and seconded by Ms. Charter to approve the Teacher Consent Form for: A. Laurie Amsler - PHS. Voting Aye: Mr. Gomez, Ms. Charter, Mr. Green, Ms. High, and Mr. Friel. Voting No: None. Absent: None

19. Consider and approve **2017/18 Second Interim Budget Report**

20. Consider and approve **PHS Coaching Certification**

21. Consider and approve **Pierce High School New Multi-Purpose Building Change Order No. 3 to the Simile Construction Contract**

22. Consider and approve **Teacher Consent Form for:**  
A. **Laurie Amsler - PHS**

23. Consider and approve **Consent Agenda:**

- A. Minutes of February 15, 2018 Regular Board Meeting
- B. Minutes of February 15, 2018 Special Board Meeting
- C. Minutes of February 2, 2018 Special Board Meeting
- D. Warrant List for February 2018
- E. Interdistrict Transfers:
  - 1. Transferring **OUT** for the **2018/19** School Year:
    - a. One (1) Student to Colusa CA (new)
    - b. Four (4) Students to Woodland CA (new)
  - 2. Transferring **IN** for the **2017/18** School Year:
    - a. Three (3) students from Williams CA (continuing)

- F. Overnight Field Trip Requests:
  - 1. FFA State Finals and Field Day – Fresno CA
  - 2. FFA State Finals Public Speaking and Parli Pro – Fresno CA
  - 3. FFA State Conference – Anaheim CA
  - 4. FBLA State Leadership Conference Revision – Ontario CA
  - 5. ETS Spring Break Trip – Santa Clara CA
- G. Donations:
  - 1. Grimes Ladies Aid – Shady Creek
- H. Contracts:
  - 1. Agreement between Pierce Joint Unified School District and Clayton A. Titus Inc. for Building Relocation Services
  - 2. Agreement between Pierce Joint Unified School District and McCumbers Class Inc. for Window Replacement at Pierce High School

A motion was made by Ms. High and seconded by Ms. Charter to approve the consent agenda. Voting Aye: Mr. Gomez, Ms. Charter, Mr. Green, Ms. High, and Mr. Friel. Voting No: None. Absent: None

Mr. Green submitted that he has been doing research online to determine which schools are offering AP Calculus vs. calculus. He found that about 70% of schools only offer AP Calculus. He feels that it seems reasonable for an AP Calculus to be offered. Ms. Charter submitted that she feels that if there are not enough students taking AP Calculus it would not be prudent to offer the class. There was further discussion regarding AP courses and students taking the AP tests just to get a grade bump. There was also discussion regarding the pre-Calculus course at PHS. Mrs. High asked why parents do not want their students to take an online math class. Mrs. Newman responded that parents feel they would not be getting the support of a teacher. Mrs. Geyer added that it takes a very motivated student to excel in the online course. There was further discussion regarding online courses. A motion was made by Ms. High and seconded by Ms. Charter to approve the Second Reading Board Policies. Voting Aye: Mr. Gomez, Ms. Charter, Ms. High, and Mr. Friel. Voting No: Mr. Green. Absent: None

- 24. BOARD POLICIES:
  - A. SECOND READING:
    - 1. E 6152.1 – Math Placement Protocol

- 25. Items to be adgendized for next regular meeting

- 3<sup>rd</sup> Quarter Williams Complaint Notice
- 3<sup>rd</sup> Quarter Discipline Report
- Interdistrict Transfer Report
- Citizens' Bond Oversight Committee Report
- Reclassification Ceremony
- Superintendent Evaluation

Mrs. Geyer reported that she is working on a Migrant Grant that is due April 2. She reported that the Junior High wants double blocks of English again for the 2018/19 school year. She has been working with Mrs. Newman and Maryann Diaz on the schedule. There will be a 7<sup>th</sup> period intervention and/or accelerated course. She reported that math intervention will be done by pulling students into groups and individually. She thanked Mrs. Newman and Mrs. Diaz for their help. The junior high has a professional development day on Friday, March 16<sup>th</sup> where the staff will be planning what the new 7<sup>th</sup> period courses will look like. Blake Kitchen is attending a job fair in Chico on Saturday. There is one teacher at the 6<sup>th</sup> grade level who will moving to the elementary school next year and is very excited about the move.

No report was given.

26. Superintendent's Report

27. Board President's Report

28. CLOSED SESSION:

A. PUBLIC EMPLOYMENT: Pursuant to Government Code sec. 54957, the Board will meet in CLOSED SESSION to discuss employee matters:

Certification	Position	Status
Coach	JV Baseball Coach – PHS	Hiring
Coach	Track Coach – PHS	Resignation
Coach	JV Baseball Coach – PHS	Resignation
Coach	Varsity Baseball Coach – PHS	Hiring
Coach	Head Track Coach – PHS	Hiring
Coach	Assistant Track Coach – PHS	Hiring
Coach	7 <sup>th</sup> Grade Basketball Coach – JJH	Hiring
Coach	JV Baseball Assistant Coach	Volunteer

Certificated	Intern Support for Music Teacher – PHS	Hiring
Certificated	Principal – JJH	Resignation
Certificated	School Nurse – District	Resignation

- B. PUBLIC EMPLOYEE DISCIPLINE / DISMISSAL / RELEASE: Pursuant to Government Code Section 54957, the Board will meet in CLOSED SESSION to discuss public employee discipline/dismissal/release
- C. CONFERENCE WITH LABOR NEGOTIATOR: Pursuant to Government Code Section 54957.6, the Board will meet in CLOSED SESSION to give direction to Agency Negotiator, Carol Geyer, regarding negotiations with PJUEA (Pierce Joint Unified Educators Association), CSEA (California School Employees Association), and unrepresented groups
- D. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION: Pursuant to Paragraph (2) or (3) of Subdivision (D) of Government Code

The Board went into CLOSED SESSION at 7:10 p.m.

The Board reconvened at 7:59 p.m. and reported action taken on the following:

- A. PUBLIC EMPLOYMENT: Pursuant to Government Code sec. 54957, the Board will meet in CLOSED SESSION to discuss employee matters:  
**A motion was made by Mr. Gomez and seconded by Ms. Charter to approve the PUBLIC EMPLOYMENT. Voting Aye: Mr. Gomez, Ms. Charter, Mr. Green, Ms. High, and Mr. Friel. Voting No: None. Absent: None**

- 29. OPEN SESSION
  - A. Report Action Taken in CLOSED SESSION

Certification	Position	Status
Coach	JV Baseball Coach – PHS	Hiring

Coach	Track Coach – PHS	Resignation
Coach	JV Baseball Coach – PHS	Resignation
Coach	Varsity Baseball Coach – PHS	Hiring
Coach	Head Track Coach – PHS	Hiring
Coach	Assistant Track Coach – PHS	Hiring
Coach	7 <sup>th</sup> Grade Basketball Coach – JJH	Hiring
Coach	JV Baseball Assistant Coach	Volunteer
Certificated	Intern Support for Music Teacher – PHS	Hiring
Certificated	Principal – JJH	Resignation
Certificated	School Nurse – District	Resignation

- B. PUBLIC EMPLOYEE DISCIPLINE / DISMISSAL / RELEASE: Pursuant to Government Code sec. 54957, the Board will meet in CLOSED SESSION to discuss public employee discipline / dismissal / release. **No ACTION taken.**
  
- C. CONFERENCE WITH LABOR NEGOTIATOR: Pursuant to Government Code Section 54957.6, the Board will meet in CLOSED SESSION to give direction to Agency Negotiator, Carol Geyer, regarding negotiations with PJUEA (Pierce Joint Unified Educators Association), CSEA (California School Employees Association), and unrepresented groups. **No ACTION taken.**
  
- D. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION: Pursuant to Paragraph (2) or (3) of Subdivision (d) of Government Code 54956.9 – One Case **No ACTION taken.**

30. ADJOURN

The Board adjourned at 8:05 p.m.

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Carol Geyer, Secretary to the Board  
of Trustees