

CALIFORNIA SCHOOL STAFF SURVEY



Pierce Joint Unified 2021-2022 Main Report





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Hilva Chan California Department of Education School Health and Safety Office Educator Excellence and Equity Division 1430 N Street Sacramento, CA 95814 hchan@cde.ca.gov

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PREFACE

HYPERLINK FEATURE

The digital version of this report has been hyperlinked. Click on the title of a section or a table in the List of Tables and you will be automatically directed to the actual content section or table in the report.

This report provides the detailed results provided by teachers, administrators, and other school staff on each question in your 2021-22 administration of the *California School Staff Survey* (CSSS), presented in tables organized by topic.

The CSSS, along with its companion student and parent surveys—the *California Healthy Kids Survey* (CHKS) and the *California School Parent Survey* (CSPS)—form the California Department of Education's *California School Climate, Health, and Learning Surveys* (CalSCHLS) System. CalSCHLS is the largest, most comprehensive state effort in the nation to regularly assess students, staff, and parents to provide key data on school climate and safety, learning supports and barriers, and stakeholder engagement, as well as youth development, health, and well-being. Exhibit 1, at the end of the Preface, presents the major domains and constructs assessed by CalSCHLS.

These surveys grew out of the California Department of Education's (CDE) commitment to helping schools create more positive, safe, supportive, and engaging environments and to promoting the successful cognitive, social, emotional, and physical development of all students. They provide a wealth of information to guide school improvement and Local Control and Accountability Plan (LCAP) efforts, particularly in regard to the state priorities of enhancing school climate, pupil engagement, parent involvement, and addressing the needs of vulnerable groups.

Factsheets, guidebooks, and other resources to help in understanding and using CHKS results are available for downloading from the CalSCHLS website (<u>calschls.org</u>), including *Helpful Resources for Local Control and Accountability Plans* (<u>calschls.org/docs/lcap_cal_schls.pdf</u>). The California Safe and Supportive Schools website (<u>ca-safe-supportive-schools.wested.org</u>) provides information and tools helpful in implementing effective strategies to address the needs identified by the survey.

The CalSCHLS Regional Centers offer data workshops and coaching to help identify local needs and develop action plans to meet those needs.

SURVEY PURPOSE

The CSSS was developed for CDE in 2004 to fulfill the requirement in the *No Child Left Behind Act* of 2001, Title IV, that schools conduct an anonymous teacher survey related to student drug use and violence. Recognizing the opportunity this requirement presented, CDE expanded the content to collect other data to guide school improvement efforts, to meet LCAP state priorities, and to enable the perceptions and experiences of school staff to be compared to those of students on the CHKS. Schools can also add questions of their own choosing to meet other local data needs. Because the results are anonymous and confidential, the survey provides staff with an opportunity to honestly communicate their perceptions about the school.

The CSSS grew out of CDE's commitment to: (1) helping schools promote the successful cognitive, social, emotional, and physical development of all students; and (2) fostering positive school working environments, particularly to help address the growing problem of low teacher retention. This CSSS

report provides data on the degree to which staff perceive that their school has a learning and working environment that is safe, supportive, caring, collegial, challenging, and engaging, with norms and standards that encourage academic success. CSSS data enrich a school's ability to create a positive school climate that promotes quality teaching, school connectedness, academic achievement, and overall well-being among both students and staff.

SURVEY ADMINISTRATION AND SAMPLE

Schools are provided with detailed survey planning and administration instructions. CDE guidelines call for the CSSS to be administered online at the same time as the CHKS, among all staff in grades 5 and above. Staff participation is totally voluntary, anonymous, and confidential. The tables in the Survey Sample and Demographics sections of this report provide the numbers of respondents who completed the core module; their roles at the school (e.g., teacher, administrator, counselor); the length of their employment at the school and in their positions; and their races/ethnicities. The number of respondents who completed each additional module is also provided at the beginning of the set of tables for that module.

SURVEY CONTENT OVERVIEW

The CSSS survey questions were selected with the assistance of an advisory committee to assess the key variables that research and theory indicated as most associated with successful learning and teaching, particularly in regard to school climate. Like most school climate surveys, it focuses on individual behaviors, patterns of communication and interactions, and professional and student supports.

Although most school buildings have re-opened in 2021-22 for in-person instruction in California, the CSSS still contains skip logic to direct staff to some questions relevant to remote instruction for students participating in school remotely via the California's Independent Study option.

Core Section (Section A)

All staff answer the questions in the first part of the survey, which provides background information about the characteristics of the staff respondents and assesses the following main domains:

- How supportive and inviting the learning and working environment is in general;
- School **norms and standards** that promote achievement, including the rigor and relevance of instruction, and a shared sense of responsibility for school improvement;
- **Staff supports, professional respect, and collegiality** within the working environment, factors that surveys of California teachers have shown to be key to teacher retention;
- Staff and student **safety**;
- Student developmental supports in the school environment—caring staff/student relationships, high expectations, and opportunities for meaningful participation and decision-making—that resilience research has linked to school and life success;
- **Equity**, respect, and cultural sensitivity, which are particularly germane for closing the achievement gap;
- Student **behaviors that facilitate learning**, including the degree to which students are ready and motivated to learn and are well-behaved;

- The level of **problems the school experiences** that are related to 14 student behaviors or conditions (e.g., truancy, violence, bullying, substance use, mental health, and physical health);
- The nature, communication, and enforcement of rules and policies related to **discipline**; and
- Staff professional development needs.

The same questions asked of students in the CHKS supplemental School Climate Module are included in the CSSS so that staff and student results can be compared. CDE recommends that all districts include the School Climate Module in their CHKS administration. The questions, reported in Section 6 (Learning Conditions), provide staff perceptions on five key constructs:

- Supports for Learning;
- Discipline and Order;
- Social, Emotional, and Behavioral Supports;
- Positive Peer Relationships (anti-bullying related); and
- Respect for Diversity.

Student Supports Questions (Section B)

A second section of the survey is focused on student supports and is designed to be answered only by staff who provide services or instruction related to health, prevention, discipline, safety, and/or counseling. These questions assess a school's programs, policies, supports, and services that address nonacademic barriers to learning and promote healthy youth development. The results can be compared to the level of student need as indicated by staff perceptions of problems (from the first section of the CSSS) and student report (from the CHKS).

Supplemental Modules

In addition, two supplementary modules are available that districts can elect to add to the survey. For information, call the toll-free CalSCHLS Helpline at 888.841.7536.

- The **Special Education Supports Module** consists of 12 questions designed to be answered only by staff who have responsibilities for teaching or providing related support services to students with Individualized Education Programs (IEPs). It provides data to better understand issues involving (1) effectively meeting the needs of students with IEPs, and (2) recruiting and retaining special education staff. Districts can request custom reports that compare CSSS results reported by staff who have special education responsibilities to those reported by other staff.
- The **Military-Connected Schools Module** allows schools to gather the views of staff about their schools related to the educational and other needs of students who have parents connected to the military, in order to foster more military-friendly and supportive school climates.
- The new **Student Wellness Module** contains 28 questions that assess student mental health needs, school mental health supports, and barriers to accessing services.

THE REPORT

Results are provided in tables with data from all school levels assessed presented separately. The usual school levels are elementary (grades 1–6), middle (grades 7–8), high (grades 9–12), and nontraditional (ungraded, such as continuation high schools with 16 years being the earliest age of admittance).

The tables are organized into topical sections, as outlined in the Table of Contents. They provide the percentages of staff responding to each response option for each question. Percentages are rounded to the nearest whole number. Summary tables at the beginning of the sections provide a quick overview to key indicators, with a reference to the table where the detailed results can be found.

Supplemental Reports

On request, custom reports can be prepared that disaggregate the survey data and compare the results based on the characteristics of respondents (e.g., race/ethnicity), job responsibilities (e.g., special education compared to general education staff), or based on how staff responded to a particular question (e.g., whether they agreed or disagreed that the school had a supportive and inviting learning environment).

ONLINE DATA DASHBOARDS

Public Dashboard. Anyone can examine online key state, county, and district CSSS results on the public CalSCHLS Data Dashboard (<u>calschls.org/reports-data/dashboard/</u>). The dashboard can be used to graphically display statewide, county, and district key indicators from the CSSS, trends over time, and disparities in survey outcomes across groups. Group differences by race/ethnicity, role (teacher, administrator), and tenure at the school can be examined. Trends in results over the past eight years can be displayed. In addition to displaying results interactively on the web, dashboard results can be exported as Image and PDF files for dissemination. District data are publicly posted on the dashboard by the end of November of the year following survey administration.

The District Dashboard Option. Districts may purchase a two-year subscription to a password protected, private data dashboard that displays up to eight years of CalSCHLS data at the district level and individual school level. The dashboard provides designated staff with graphical data displays for the district as a whole, for all schools in the district on the same page to enable comparisons across schools, and for a single, individual school. At both the district and school level, viewers can:

- compare their data with district and state averages;
- make comparisons across groups such as race/ethnicity, staff serving in different roles at the school, and staff tenure; and
- examine data trends over time overall and by group.

Viewers at both the district level and the school level have the option to download data displays as a PDF document which can be shared with stakeholders.

UNDERSTANDING THE DATA

Care must be taken to fully understand the survey; the context within which the data were collected; and the factors that can impact the quality, validity, and generalizability of the results. The following are a few of the key issues that should be kept in mind.

Representativeness

Among the most important factors affecting the quality of survey results is the level of staff participation. The validity and representativeness of the results will be adversely affected if the staff response rate is lower than 70 percent (see Table A1.1 and Appendix I for staff counts and participation status by school). One indication of the survey's representativeness is how accurately the characteristics of the sample (see Section 3) reflect the characteristics of the staff as indicated by personnel records. Even if the response rate is low, the results provide an indication of what those staff who did respond felt about the school and their experiences and behavior. Strategies for increasing participation are discussed below.

Changes Between Surveys

Many factors besides real changes in behavior, attitudes, or experiences among staff may account for changes in results from administration to administration. Changes may be due to differences over time in the characteristics or size of the sample of staff who completed the survey, changes in the questions themselves, or differences between time periods in which the survey was administered.

Data Comparisons

Comparing results to other district, county, and state data provides a broader context with which to assess the local situation. This can help you determine whether local changes are unique or may be part of a broader trend. Ultimately, however, the most fundamental concern should be what the survey results say about your schools and what improvements need to be made. Results from all districts in the state that conducted the CSSS may be downloaded from the website: <u>calschls.org/reports-data</u>.

IMPROVING PARTICIPATION

One of the most important strategies for improving voluntary staff participation is raising awareness among staff of the value of the survey to the school and the value of staff perceptions to school improvement efforts. To that end, it is important that staff are informed about the results and any school improvement efforts that are undertaken in response. Staff must perceive that their voices are heard and valued.

RESOURCES

<u>CalSCHLS.org</u> contains numerous guidebooks and other resources for using and understanding survey results.

- CHKS and CSSS **factsheets** analyze key topics at the state level, show how data variables are related, and offer suggestions for how data can be analyzed at the local level (calschls.org/resources/factsheets/).
- Assessing School Climate describes the value of the CalSCHLS student, staff, and parent surveys for assessing school climate, listing constructs and individual indicators (<u>data.calschls.org/resources/Cal-SCHLS_AssessingClimate2013-14.pdf</u>).
- *Making Sense of School Climate* provides a discussion of CalSCHLS survey items that relate to school climate (data.calschls.org/resources/S3 schoolclimateguidebook final.pdf).
- The staff survey provides data on the perception of adults in the school on socialemotional service needs and provision. *Using CalSCHLS to Assess Social-Emotional*

Learning and Health describes how the CHKS Core and Social Emotional Health Module (SEHM) provide a comprehensive profile of student social-emotional competency (learning) and health, and the related supports schools provide, including questions aligned with the framework developed by the Collaborative for Academic, Social, and Emotional Learning (CASEL) (data.calschls.org/resources/CalSCHLS_AssessSELH.pdf).

• *Helpful Resources for Local Control and Accountability Plans* describes how survey items align with LCAP priorities and indicators (<u>calschls.org/docs/lcap_cal_schls.pdf</u>). Also available is an LCAP-related PowerPoint presentation (calschls.org/site/assets/files/1036/cal-schls-lcap_schoolclimatev6-1.pptx).

- The *California Safe and Supportive Schools Newsletter* provides monthly announcements of resources, tools, webinars and workshops, and research. Sign up on <u>calschls.org/resources</u>.
- CDE's **California Safe and Supportive Schools** website (<u>ca-safe-supportive-schools.wested.org</u>) contains a wealth of information and tools related to school climate improvement and social-emotional learning. It includes factsheets analyzing CalSCHLS data and *What Works Briefs* that provide guidance on strategies to implement.
- The **CalSCHLS Item Crosswalk** (<u>calschls.org/docs/calschls-crosswalk.pdf</u>) is a handy table listing all the constructs and questions that are on two or more of the CalSCHLS surveys, along with the report table number where results can be found, to assist in the comparison of findings among students, staff, and parents.

NEXT STEPS

Receiving this report is just a beginning step in a data-driven decision-making process of continuous improvement. The following describes some additional steps you should take and some custom services (additional fees apply) available from the CalSCHLS Regional Centers. These will help in fostering effective use of the results and provide additional information to support school and program improvement efforts and the LCAP process.

Engage Students, Staff, and Parents in Reviewing the Results and Action Planning

Engage students, parents, and school/community stakeholders in reviewing and exploring the meaning of the results. Obtain their input into how the school might better meet the identified school and student needs and into developing a detailed action plan to guide school/community collaborative efforts. This communicates to stakeholders that you value their input into how to improve the school/community and gives them an opportunity for meaningful participation. By enlisting their collaboration, you also increase the prospect that the identified needs will be successfully addressed.

As part of this process, WestEd staff also can facilitate a *Data Workshop* designed to identify local needs based on the survey results and engage adult stakeholders in developing a detailed plan and timetable for meeting those needs using evidence-based strategies. For more information, contact your CalSCHLS Regional Center 888.841.7536 or email <u>calschls@wested.org.</u>

Compare Results with Other Data

The value of your CSSS results will be greatly enhanced if examined in the context of the following sources of related data.

- Student and Parent Surveys. If your school district has administered the CalSCHLS parent surveys, obtain these results and your student results and compare them to those provided by staff. It is important to determine how consistent are the perceptions and experiences of students, staff, and parents. To facilitate these comparisons, the CalSCHLS Item Crosswalk (calschls.org/docs/calschls-crosswalk.pdf) lists all the constructs and questions that are on two or more of the CalSCHLS surveys, along with the report table number where results can be found. If your district did not administer the companion parent surveys, urge them to do so next time.
- Other Data. Examine how the results compare with other data collected within the district that relate to the variables assessed. Other relevant school-related data include discipline referrals, school demographic information, school vandalism costs, and behavioral observations in classrooms.
- Statewide Results. The latest aggregated data from all CSSS administrations over a twoyear period can be downloaded from the website (calschls.org/docs/statewide_1719_csss.pdf). If there is a school district that you consider similar to your own, you can also check to see if they have administered the survey and download the results for comparison (calschls.org/reports-data/search-lea-reports/). A comparison to statewide and district results can provide some context to your results, but the most important consideration is what your own staff results say about your schools and your staff's experiences and needs.

Request School Reports

If the schools in the district vary significantly in demographics, programs, or other characteristics, consider requesting individual reports for each school.

Data Workshop

To assist in your review of the survey results, you can request your CalSCHLS Regional Center to conduct a structured, customized Data Workshop. In this workshop, a survey specialist works with district stakeholders to promote better understanding of the results and to identify local needs that need to be addressed. The workshops can also include engaging stakeholders in developing a detailed Action Plan and timetable for meeting those needs using evidence-based strategies. For more information, contact your CalSCHLS Regional Center (888.841.7536) or email <u>calschls@wested.org</u>.

Request Additional Reports and Data

As you review your data with stakeholders, you may find that additional data needs emerge. The following custom services are available through the CalSCHLS Regional Centers to help delve more deeply into your survey results and foster more effective use of the results in support of school and program improvement efforts and the LCAP process.

Disaggregated Reports

The staff of the CalSCHLS Regional Centers can produce full reports that look at how results vary by demographic subgroups (e.g., race/ethnicity, role, length of employment at school).

Additional Analysis of Data

The complete dataset is available electronically for additional analysis (<u>calschls.org/reports-data</u>). The dataset enables analyses of patterns in the results, how they are interrelated, and how they vary by different subgroups of staff and across schools within a district. You can also request an analysis by WestEd staff of any topic of interest.

Add Questions to Your Next Surveys

Determine what additional information is needed to guide school improvement efforts and add questions to your next student, staff, or parent surveys. All three surveys are designed so that schools can add additional questions to help them conduct a more individualized and comprehensive assessment.

For more information about survey planning or technical assistance in understanding survey results and developing effective action plans to address identified needs, call the CalSCHLS helpline (888.841.7536) or email <u>calschls@wested.org</u>.

	Student Core	Student School Climate	Student Social Emotional Health	Staff Survey	Parent Survey
Student Learning Engagement					
Academic mindset			\checkmark		
Academic motivation	\checkmark	√ ‡		\checkmark	\checkmark
Academic performance	\checkmark				
Attendance	\checkmark			\checkmark	
School connectedness	\checkmark				
Student Social-Emotional and Physical Well-being					
Alcohol, tobacco, and drug use	\checkmark			\checkmark	\checkmark
Behavioral self-control			√‡		
Bedtime	\checkmark				
Collaboration			\checkmark		
Emotional self-regulation			√ ‡		
Empathy			\checkmark		
Gratitude			\checkmark		
Life satisfaction	√ ‡		✓†		
Optimism	\checkmark				
Perceived safety	\checkmark			\checkmark	\checkmark
Persistence			\checkmark		
Problem solving			\checkmark		
Self-awareness			√‡		
Self-efficacy			\checkmark		
Social-emotional competencies and health			\checkmark	\checkmark	
Social-emotional distress	√ ‡		à		
Violence and victimization (bullying)	\checkmark			\checkmark	\checkmark
Zest			\checkmark		
School Climate Conditions					
Academic rigor and norms				\checkmark	\checkmark
College and career supports		√ ‡		\checkmark	✓
Family support			√‡		
High expectations	\checkmark			\checkmark	\checkmark
Meaningful participation and decision-making	✓			✓	✓
Parent involvement	\checkmark			✓	✓
Physical environment	\checkmark	√‡		\checkmark	\checkmark
Relationships among staff				✓	
Relationships among students		√‡	✓	✓	✓
Relationships between students and staff	\checkmark			✓	\checkmark
Respect for diversity and cultural sensitivity		√‡		√	✓
Teacher and other supports for learning	√ †	√‡		✓	✓
School Climate Improvement Practices					
Bullying prevention	√ †	√‡		✓	✓
Discipline and order (policies, enforcement)	à	√‡		√	√
Services and policies to address student needs	-	-		· ✓	-
Social-emotional/behavioral supports	√ †	√‡		√	✓
Staff supports	-			 ✓	

Exhibit 1 Major School-Related Domains and Constructs Assessed by CalSCHLS Surveys

Notes: [†]*Elementary student survey.*

[‡]Secondary student survey.

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Thomas Hanson, Ph.D. CalSCHLS Director, WestEd

Tom Herman Administrator, School Health and Safety Office California Department of Education

Survey Module Administration

Survey Module	Administered
A. Core (Required)	X
B. Learning Supports	Х
C. Special Education Supports	
D. Military-Connected Schools	
E. Student Wellness	
Z. Custom Questions	

Section A. Core Module

1. Survey Sample

Table A1.1 Core Module Sample All ES MS HS NT^A

	All	ES	MS	HS	NT
Number of respondents	71	41	15	15	_

Notes: ^ANT includes continuation, community day, and other alternative school types. K-12 schools and Alternative Schools of Choice were classified into elementary, middle, or high schools based on grade-specific enrollment.

Table A1.2Number of Respondents by Instructional Model

	All	ES	MS	HS	NT
In-school model only	68	40	15	13	_
Remote model only	0	0	0	0	_

2. Summary of Key Survey Indicators

Table A2.1

Key Indicators of School Climate and Student Well-Being

	All %	ES %	MS %	HS %	NT %	Table
School Supports for Students	,.	70	70	70	70	
Caring adult relationships [†]	56	60	51	48	-	A6.1
High expectations-adults in school ^{\dagger}	55	62	46	41	_	A6.1
Student meaningful participation [†]	42	48	29	36	_	A6.1
Promotion of parental involvement ^{\dagger}	35	41	16	36	_	A6.1
Student learning environment [†]	53	60	33	53	_	A5.1
Facilities upkeep ^{$\dagger \Phi$}	56	55	62	55	_	A5.1
Support for social emotional learning ^{\dagger}	38	49	18	20	_	A7.1
Provides adequate counseling and support services ^{\dagger}	47	45	54	45	_	A9.2
Antibullying climate [†]	43	52	27	27	_	A7.1
School Supports for Staff						
Staff working environment ^{\dagger}	38	38	38	39	_	A5.1
Staff collegiality ^{\dagger}	43	49	31	36	_	A5.1
School Safety						
Is a safe place for staff ^{†Φ}	58	63	31	73	-	A5.1
Is a safe place for students $^{\dagger\Phi}$	64	73	38	64	-	A5.1
Has sufficient resources to create a safe campus †	18	0		40	_	B2.1
Fairness, Rule Clarity, and Respect for Diversity						
Fairness and rule clarity ^{\dagger}	36	45	16	25	-	A7.1
Respect for diversity [†]	46	54	30	33	-	A7.1
Academic Motivation and Student Behavior						
Students are motivated to complete schoolwork †	26	33	9	18	-	A4.5
Student readiness to learn [†]	21	28	7	14	-	A7.1
Cutting classes or being truant moderate/severe problem	17	3	36	45	-	A7.12
Harassment/bullying moderate/severe problem	22	11	45	36	_	A8.3
Substance Use and Mental Health						
Alcohol and drug use moderate/severe problem	5	0	0	27	-	A8.9
Tobacco use moderate/severe problem	4	0	0	18	_	A8.10
Vaping/e-cigarette use moderate/severe problem	14	0	27	45	_	A8.11
Student depression moderate/severe problem	28	19	36	45	_	A8.2

Notes: Cells are empty if there are less than 5 respondents.

[†]Average percent of respondents reporting "Strongly agree."

 $^{\Phi}$ In-school only.

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/Other TypePierce Joint Unified2021-22CSSS Report - Section A: Core

Table A2.2

Key Indicators of COVID-Specific Measures

	All %	ES %	MS %	HS %	NT %	Table
Perceived School Safety in Response to COVID-19						
COVID-related safety measures to keep students healthy †	48	53	23	64	_	A4.1
COVID-related safety measures to keep staff healthy ^{\dagger}	48	53	23	64	_	A4.1
Areas of Professional Development Needs						
Supporting students exposed to trauma	74	71	82	73	_	A4.6
COVID-related safety measures and protocols	12	8	18	18	_	A4.6

Notes: Cells are empty if there are less than 5 respondents. [†]*Average percent of respondents reporting "Strongly agree.*"

3. Demographics

Table A3.1

School Schedule, Past 30 Days

	All %	ES %	MS %	HS %	NT %
In-School Model	100	100	100	100	_
Remote Learning Model	0	0	0	0	_

Question A.2, 3: Which of the following best describes your students' school schedule during the past 30 days?... Which of the following best describes students' school schedule during the past 30 days?

Notes: Cells are empty if there are less than 5 respondents.

In-School Model - Respondents selecting "Most of my students went to school in person at the school building for the entire day, Monday through Friday."

Remote Learning Model - Respondents selecting "Most of my students participated in school from home for the entire day on most or all weekdays and did not go to the school in person."

Table A3.2

Average Days Working from Home, Past 30 Days

	2				
	All	ES	MS	HS	NT
	%	%	%	%	%
0 days	96	93	100	100	_
1 day	0	0	0	0	-
2 days	0	0	0	0	_
3 days	0	0	0	0	-
4 days	1	3	0	0	_
5 days	3	5	0	0	_

Question A.4: In the past 30 days, how many weekdays in an average week did you work from home for an entire school day?

Note: Cells are empty if there are less than 5 respondents.

Table A3.3

Role (Job) at School All ES MS % % % 30 51 0 Teacher in grade 4 or below 30 10 60 Teacher in grade 5 or above Special education teacher 6 0 13 4 2 7 Administrator Prevention staff, nurse, or health aide 4 7 0 1 0 0 Counselor, psychologist Police, resource officer, or safety personnel 0 0 0 Paraprofessional, teacher assistant, or instructional 7 10 7 aide

0 _ 0 Other certificated staff 10 10 7 13 _ Other classified staff 8 10 7 7 _ 1 2 0 0 Other service provider _

NT

%

_

_

_

_

_

_

HS

%

0

53

13

7

0

7

Question A.1: What is your role(s) at this school? (Mark All That Apply.)

Notes: Cells are empty if there are less than 5 respondents. Total percentages may exceed 100% for "mark all that apply" items.

Table A3.4Special Population Service Providers

	All %	ES %	MS %	HS %	NT %
Special education	65	59	80	67	_
English language learners	83	82	93	75	_
None of the above	15	18	7	17	_

Question A.5: Do you provide services to the following types of students? (Mark All That Apply.) Notes: Cells are empty if there are less than 5 respondents.

Total percentages may exceed 100% for "mark all that apply" items.

Table A3.5Length of Employment at School

	All %	ES %	MS %	HS %	NT %
Less than one year	18	10	36	23	_
1 to 2 years	11	5	21	15	_
3 to 5 years	20	18	29	15	_
6 to 10 years	15	18	0	23	_
Over 10 years	36	49	14	23	_

Question A.6: How many years have you worked, in any position, at this school? Note: Cells are empty if there are less than 5 respondents.

Table A3.6Overall Length of Employment in Position

	All %	ES %	MS %	HS %	NT %
Less than one year	14	8	21	25	_
1 to 2 years	14	13	21	8	_
3 to 5 years	11	10	14	8	_
6 to 10 years	15	15	7	25	_
Over 10 years	46	54	36	33	_

Question A.7: How many years have you worked at any school in your current position (e.g., teacher, counselor, administrator, food service)?

Note: Cells are empty if there are less than 5 respondents.

Table A3.7Race/Ethnicity of Respondents

	A 11	EC	MC	110	NT
	All %	ES %	MS %	HS %	NT %
American Indian or Alaska Native	0	0	0	0	_
Asian or Asian American	2	0	7	0	_
Black or African American	0	0	0	0	_
Filipino	0	0	0	0	_
Hispanic or Latinx	29	31	29	23	_
Native Hawaiian or Pacific Islander	0	0	0	0	
White	65	62	64	77	_
Multi-ethnic	3	5	0	0	_
Something else	2	3	0	0	_

Question A.8: What is your race or ethnicity? (Mark All That Apply.)... American Indian or Alaska Native... Asian or Asian American... Black or African American... Filipino... Hispanic or Latinx... Native Hawaiian or Pacific Islander... White... Something else.

Note: Cells are empty if there are less than 5 respondents.

Table A3.8

Responsible for Health, Prevention, Discipline, Counseling, or Safety-Related Services

			All	ES	MS	HS	NT
			%	%	%	%	%
Yes			66	67	73	55	_
No			34	33	27	45	_

Question A.113: Do you have responsibilities for services or instruction related to health, prevention, discipline, counseling, and/or safety?

Note: Cells are empty if there are less than 5 respondents.

4. COVID-Specific Measures

Table A4.1

Perceived School Safety in Response to COVID-19

	All %	ES %	MS %	HS %	NT %
This school	70	70	70	70	70
has implemented good COVID-related safety measures and protocols to keep students healthy.					
Strongly agree	48	53	23	64	_
Agree	45	47	54	27	
Disagree	3	0	15	0	_
Strongly disagree	3	0	8	9	_
has kept staff well-informed about COVID-related safety measures and protocols.					
Strongly agree	52	50	46	64	_
Agree	39	39	46	27	—
Disagree	8	11	8	0	-
Strongly disagree	2	0	0	9	_
has implemented good COVID-related safety measures and protocols to keep staff healthy.					
Strongly agree	48	53	23	64	_
Agree	45	47	54	27	_
Disagree	5	0	15	9	_
Strongly disagree	2	0	8	0	_

Question A.30-32: This school... has kept staff well-informed about COVID-related safety measures and protocols... has implemented good COVID-related safety measures and protocols to keep staff healthy... has implemented good COVID-related safety measures and protocols to keep students healthy. Note: Cells are empty if there are less than 5 respondents.

Table A4.2

	All %	ES %	MS %	HS %	NT %
I have had sufficient training and/or experience using distance learning tools to deliver effective remote teaching.					
Strongly agree					_
Agree					_
Disagree					_
Strongly disagree					_
Teachers from this school are providing effective instruction.					
Strongly agree					_
Agree					_
Disagree					_
Strongly disagree					_
I can provide effective instruction.					
Strongly agree					_
Agree					_
Disagree					_
Strongly disagree					_

School Instructional Model Implementation (Remote Only)

Question A.105-107: The next set of questions ask about your experiences with remote instruction this year... I can provide effective instruction... I have had sufficient training and/or experience using distance learning tools (video calls, learning management system, etc.) to deliver effective remote teaching.... Teachers from this school are providing effective instruction.

Note: Cells are empty if there are less than 5 respondents.

Table A4.3

Staff Collaborate Regularly

	All %	ES %	MS %	HS %	NT %
Strongly agree	41	49	31	27	_
Agree	46	46	38	55	_
Disagree	11	3	31	18	_
Strongly disagree	2	3	0	0	_

Question A.39: Adults who work at this school... are collaborating regularly. Note: Cells are empty if there are less than 5 respondents.

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/Other TypePierce Joint Unified2021-22CSSS Report - Section A: Core

Table A4.4

	All %	ES %	MS %	HS %	NT %
Students are learning as much or more now as they were prior to switching to remote learning.					
Strongly agree					_
Agree					_
Disagree					_
Strongly disagree					_
Students are coping well with remote learning.					
Strongly agree					_
Agree					_
Disagree					_
Strongly disagree					_
Students are less engaged in remote classes than in in-person classes.					
Strongly agree					_
Agree					_
Disagree					_
Strongly disagree					_

Student Learning During COVID-19 (Remote Only)

Question A.110-112: The next set of questions ask about your experiences with remote instruction this year... Students are coping well with remote learning... Students are less engaged in remote classes than in in-person classes... Students are learning as much or more now as they were prior to switching to remote learning. Note: Cells are empty if there are less than 5 respondents.

	All %	ES %	MS %	HS %	NT %
Students are motivated to complete their schoolwork.					
Strongly agree	26	33	9	18	_
Agree	59	64	64	36	_
Disagree	16	3	27	45	_
Strongly disagree	0	0	0	0	_
Teachers from this school are motivating students. (<i>Remote Only</i>)					
Strongly agree					_
Agree					_
Disagree					
Strongly disagree					_
Students who need the most academic support are receiving the support they need. <i>(Remote Only)</i>					
Strongly agree					_
Agree					_
Disagree					_
Strongly disagree					_

Table A4.5Academic Motivation and Supports for Learning

Question A.66, 108, 109: Students are motivated to complete their schoolwork... The next set of questions ask about your experiences with remote instruction this year... Teachers from this school are motivating students... Students who need the most academic support are receiving the support they need. Note: Cells are empty if there are less than 5 respondents.

Table A4.6

Ways to Support Teachers During COVID-19

	All %	ES %	MS %	HS %	NT %
Teachers need more professional development, training, mentorship, or other support in					
motivating students through remote learning. (<i>Remote Only</i>)					
Yes					_
No					_
supporting students exposed to trauma or stressful life events.					
Yes	74	71	82	73	_
No	26	29	18	27	_
COVID-related safety measures and protocols to keep staff and students healthy.					
Yes	12	8	18	18	_
No	88	92	82	82	_

Question A.99, 101, 102: Do you feel that you need more professional development, training, mentorship, or other support to do your job in any of the following areas?... supporting students exposed to trauma or stressful life events (e.g., trauma-informed practices)... COVID-related safety measures and protocols to keep staff and students healthy... motivating students through remote learning.

Note: Cells are empty if there are less than 5 respondents.

5. School Supports for Students and Staff

Table A5.1

Summary of Indicators for Positive Learning and Working Environment

		Percent Responding "Strongly Agree"				
	All %	ES %	MS %	HS %	NT %	Table
School Supports for Students						
Student learning environment	53	60	33	53	_	A5.2
Is a supportive and inviting place for students to learn	63	71	38	64	_	A5.2
Emphasizes teaching lessons in ways relevant to students	47	53	31	45	_	A5.2
Facilities upkeep $^{\Phi}$	56	55	62	55	_	A5.8
School Supports for Staff						
Staff working environment	38	38	38	39	_	A5.4
Is a supportive and inviting place for staff to work	37	37	38	36	_	A5.4
Promotes trust and collegiality among staff	39	34	46	45	_	A5.4
Promotes participation in school decision making	39	41	33	40	_	A5.4
Uses objective data for school improvement decisions	44	53	25	36	_	A5.6
Staff collegiality	43	49	31	36	_	A5.5
Have close professional relationships with one another	40	50	31	18	_	A5.5
Feel a responsibility to improve the school	47	53	31	45	_	A5.5
School Safety						
Is a safe place for staff $^{\Phi}$	58	63	31	73	_	A5.4
Is a safe place for students ^{Φ}	64	73	38	64	_	A5.2

Notes: Cells are empty if there are less than 5 respondents. $^{\Phi}$ In-school only.

Student Learning Environment

Table A5.2

	All %	ES %	MS %	HS %	NT %
Student learning environment	70	70	70	70	70
Average reporting "Strongly agree"	53	60	33	53	_
This school					
is a supportive and inviting place for students to learn.					
Strongly agree	63	71	38	64	_
Agree	37	29	62	36	_
Disagree	0	0	0	0	_
Strongly disagree	0	0	0	0	_
promotes academic success for all students.					
Strongly agree	56	61	38	64	_
Agree	42	39	62	27	_
Disagree	2	0	0	9	_
Strongly disagree	0	0	0	0	_
emphasizes helping students academically when they need it.					
Strongly agree	60	68	23	73	_
Agree	35	29	62	27	_
Disagree	5	3	15	0	_
Strongly disagree	0	0	0	0	_
emphasizes teaching lessons in ways relevant to students.					
Strongly agree	47	53	31	45	
Agree	50	45	62	55	_
Disagree	3	3	8	0	_
Strongly disagree	0	0	0	0	_

Question A.9-11, 13: This school... is a supportive and inviting place for students to learn... promotes academic success for all students... emphasizes helping students academically when they need it... emphasizes teaching lessons in ways relevant to students.

Note: Cells are empty if there are less than 5 respondents.

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/Other TypePierce Joint Unified2021-22CSSS Report - Section A: Core

	All	ES	MS	HS	NT
	%	%	%	%	%
This school					
motivates students to learn.					
Strongly agree	40	49	33	18	_
Agree	55	51	58	64	_
Disagree	5	0	8	18	_
Strongly disagree	0	0	0	0	_
is a safe place for students. ^Ø (<i>In-School Only</i>)					
Strongly agree	64	73	38	64	_
Agree	36	27	62	36	_
Disagree	0	0	0	0	_
Strongly disagree	0	0	0	0	_

Table A5.2 **Student Learning Environment Questions – Continued**

Question A.26, 44: This school... is a safe place for students... motivates students to learn. Notes: Cells are empty if there are less than 5 respondents.

^Ø*Item not included in the scale.*

Table A5.3

Disruptive	Student	Behavior	is	a	Problem
------------	---------	-----------------	----	---	---------

	All %	ES %	MS %	HS %	NT %
Insignificant problem	17	25	0	9	_
Mild problem	38	39	27	45	_
Moderate problem	40	36	64	27	_
Severe problem	5	0	9	18	_

Question A.88: For students enrolled in this school, how much of a problem is disruptive student behavior? Note: Cells are empty if there are less than 5 respondents.

Staff Working Environment

Table A5.4

	All	ES	MS	HS	NT
C4- 6	%	%	%	%	%
Staff working environment	20	20	20	20	
Average reporting "Strongly agree"	38	38	38	39	_
This school					
is a supportive and inviting place for staff to work.					
Strongly agree	37	37	38	36	_
Agree	56	55	54	64	-
Disagree	5	5	8	0	_
Strongly disagree	2	3	0	0	_
promotes trust and collegiality among staff.					
Strongly agree	39	34	46	45	_
Agree	55	55	54	55	_
Disagree	5	8	0	0	_
Strongly disagree	2	3	0	0	_
promotes personnel participation in decision-making that affects school practices and policies.					
Strongly agree	39	41	33	40	_
Agree	47	49	33	60	_
Disagree	14	11	33	0	_
Strongly disagree	0	0	0	0	_
is a safe place for staff. ^Ø (In-School Only)					
Strongly agree	58	63	31	73	_
Agree	39	32	69	27	_
Disagree	3	5	0	0	_
Strongly disagree	0	0	0	0	_

Question A.14, 15, 27, 43: This school... is a supportive and inviting place for staff to work... promotes trust and collegiality among staff... is a safe place for staff... promotes personnel participation in decision-making that affects school practices and policies.

Notes: Cells are empty if there are less than 5 respondents.

^Ø*Item not included in the scale.*

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/Other Type Pierce Joint Unified Page 17 2021-22 CSSS Report - Section A: Core

Table A5.5

	All %	ES %	MS %	$^{ m HS}_{\%}$	NT %
Staff collegiality	10	10	10	70	,0
Average reporting "Strongly agree"	43	49	31	36	_
Adults who work at this school					
have close professional relationships with one another.					
Strongly agree	40	50	31	18	_
Agree	44	42	31	64	_
Disagree	16	8	38	18	_
Strongly disagree	0	0	0	0	_
support and treat each other with respect.					
Strongly agree	42	45	31	45	_
Agree	55	53	62	55	
Disagree	3	3	8	0	
Strongly disagree	0	0	0	0	
feel a responsibility to improve this school.					
Strongly agree	47	53	31	45	_
Agree	47	47	46	45	_
Disagree	6	0	23	9	_
Strongly disagree	0	0	0	0	_

Question A.40-42: Adults who work at this school... have close professional relationships with one another... support and treat each other with respect... feel a responsibility to improve this school. Note: Cells are empty if there are less than 5 respondents.

Table A5.6School Uses Objective Data in Decision Making

	All %	ES %	MS %	HS %	NT %
Strongly agree	44	53	25	36	_
Agree	47	47	33	64	_
Disagree	8	0	42	0	_
Strongly disagree	0	0	0	0	_

Question A.47: This school uses objective data such as surveys, truancy counts, and test scores in making school improvement decisions.

Note: Cells are empty if there are less than 5 respondents.

Table A5.7

Lack of Respect of Staff by Students is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	50	72	0	27	-
Mild problem	29	22	36	45	_
Moderate problem	12	6	45	0	_
Severe problem	9	0	18	27	_

Question A.91: For students enrolled in this school, how much of a problem is lack of respect of staff by students?

Note: Cells are empty if there are less than 5 respondents.

Facilities Upkeep

Table A5.8

Clean and Well-Maintained Facilities and Property (In-Sci	chool Only)
---	-------------

	All	ES	MS	HS	NT
	%	%	%	%	%
Strongly agree	56	55	62	55	_
Agree	40	39	38	45	
Disagree	3	5	0	0	_
Strongly disagree	0	0	0	0	_

Question A.29: This school has clean and well-maintained facilities and property. Note: Cells are empty if there are less than 5 respondents.

Legend: All–All District; ES–Elementary; MS–Middle; HS–High; NT–Continuation/Community Day/Other Type Pierce Joint Unified Page 19 2021-22 CSSS Report - Section A: Core

6. Student Developmental Supports and Opportunities

Table A6.1

Summary of Indicators for Student Developmental Supports and Opportunities at School

			t Resp ngly A		3	
	All %	ES %	MS %	HS %	NT %	Table
Caring Adult Relationships	56	60	51	48	-	A6.2
Adults really care about every student	60	63	62	45	-	A6.2
Adults acknowledge and pay attention to students	57	61	50	55	_	A6.2
Adults listen to what students have to say	50	55	38	45	_	A6.2
High Expectations-Adults in School	55	62	46	41	_	A6.3
Adults want every student to do their best	58	63	62	36	_	A6.3
Adults believe every student can be a success	52	61	31	45	_	A6.3
Student Meaningful Participation	42	48	29	36	_	A6.4
Opportunities to decide things	33	38	25	27	_	A6.4
Equal opportunity for classroom participation	58	66	46	45	_	A6.4
Equal opportunity to participate in extracurricular activities	44	49	38	36	_	A6.4
Opportunities to "make a difference"	32	39	8	36	_	A6.4
Promotion of Parental Involvement	35	41	16	36	-	A6.5
School is welcoming to and facilitates parent involvement	42	47	15	55	_	A6.5
Encourages parents to be active partners in schooling	38	47	17	27	_	A6.5
School communicates about student learning expectation	31	36	18	27	_	A6.5
Parents feel welcome to participate at this school	25	29	9	27	_	A6.5

Caring Relationships

Table A6.2

Caring Relationships Scale Questions

caring Retationships Scale Questions	A 11	EC	МС	ЦС	NT
	All %	ES %	MS %	HS %	NT %
Caring relationships	10	70	70	70	70
Average reporting "Strongly agree"	56	60	51	48	_
Adults who work at this school					
really care about every student.					
Strongly agree	60	63	62	45	_
Agree	40	37	38	55	_
Disagree	0	0	0	0	_
Strongly disagree	0	0	0	0	_
acknowledge and pay attention to students.					
Strongly agree	57	61	50	55	_
Agree	43	39	50	45	_
Disagree	0	0	0	0	_
Strongly disagree	0	0	0	0	_
listen to what students have to say.					
Strongly agree	50	55	38	45	_
Agree	42	45	38	36	_
Disagree	8	0	23	18	_
Strongly disagree	0	0	0	0	_

Question A.33, 34, 36: Adults who work at this school... really care about every student... acknowledge and pay attention to students... listen to what students have to say.

High Expectations

Table A6.3

High Expectations Scale Questions

ligh Expectations Seate Questions					
	All	ES	MS	HS	NT
	%	%	%	%	%
High expectations-adults in school					
Average reporting "Strongly agree"	55	62	46	41	_
Adults who work at this school					
want every student to do their best.					
Strongly agree	58	63	62	36	_
Agree	42	37	38	64	_
Disagree	0	0	0	0	_
Strongly disagree	0	0	0	0	_
believe that every student can be a success.					
Strongly agree	52	61	31	45	_
Agree	44	39	62	36	_
Disagree	5	0	8	18	_
Strongly disagree	0	0	0	0	_

Question A.35, 37: Adults who work at this school... want every student to do their best... believe that every student can be a success.

Student Meaningful Participation

Table A6.4

Student Meaningful Participation Scale Questions

	All	ES	MS	HS	NT
Student meaningful nextigination	%	%	%	%	%
Student meaningful participation	40	40	20	26	
Average reporting "Strongly agree"	42	48	29	36	_
This school					
encourages opportunities for students to decide things like class activities or rules.					
Strongly agree	33	38	25	27	-
Agree	57	62	42	55	_
Disagree	10	0	33	18	_
Strongly disagree	0	0	0	0	_
gives all students equal opportunity to participate in classroom discussions or activities.					
Strongly agree	58	66	46	45	_
Agree	42	34	54	55	_
Disagree	0	0	0	0	_
Strongly disagree	0	0	0	0	_
gives all students equal opportunity to participate in numerous extracurricular and enrichment activities.					
Strongly agree	44	49	38	36	_
Agree	44	41	54	45	_
Disagree	10	11	8	9	_
Strongly disagree	2	0	0	9	_
gives students opportunities to "make a difference" by helping other people, the school, or the community.					
Strongly agree	32	39	8	36	_
Agree	50	50	46	55	_
Disagree	18	11	46	9	_
Strongly disagree	0	0	0	0	_

Question A.16-19: This school... encourages opportunities for students to decide things like class activities or rules... gives all students equal opportunity to participate in classroom discussions or activities... gives all students equal opportunity to participate in numerous extracurricular and enrichment activities... gives students opportunities to "make a difference" by helping other people, the school, or the community (e.g., service learning).

Note: Cells are empty if there are less than 5 respondents.

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/Other TypePierce Joint Unified2021-22CSSS Report - Section A: Core

Promotion of Parental Involvement

Table A6.5

Promotion of Parental Involvement Scale Questions

	All	ES	MS	HS	NT
	%	%	%	%	%
Promotion of parental involvement					
Average reporting "Strongly agree"	35	41	16	36	_
This school is welcoming to and facilitates parent involvement.					
Strongly agree	42	47	15	55	_
Agree	53	45	85	45	_
Disagree	5	8	0	0	_
Strongly disagree	0	0	0	0	_
This school encourages parents to be active partners in educating their child.					
Strongly agree	38	47	17	27	_
Agree	56	50	58	73	_
Disagree	7	3	25	0	_
Strongly disagree	0	0	0	0	_
Teachers at this school communicate with parents about what their children are expected to learn in class.					
Strongly agree	31	36	18	27	_
Agree	62	64	64	55	_
Disagree	7	0	18	18	_
Strongly disagree	0	0	0	0	_
Parents feel welcome to participate at this school.					
Strongly agree	25	29	9	27	_
Agree	67	63	73	73	_
Disagree	7	6	18	0	_
Strongly disagree	2	3	0	0	_

Question A.28, 46, 80, 81: This school is welcoming to and facilitates parent involvement... This school encourages parents to be active partners in educating their child... Teachers at this school communicate with parents about what their children are expected to learn in class... Parents feel welcome to participate at this school. Note: Cells are empty if there are less than 5 respondents.

ES %	MS %	HS %	NT %
70	//	/0	10
44	18	45	_
56	55	55	_
0	27	0	_
0	0	0	_
		° _/	

Table A6.5Promotion of Parental Involvement Scale Questions – Continued

Question A.82: School staff take parents' concerns seriously. Note: Cells are empty if there are less than 5 respondents.

7. Learning Conditions

Table A7.1

Summary of Indicators of School Learning Conditions

		Percent Responding "Strongly Agree"				
	All %	ES %	MS %	HS %	NT %	Table
Learning Supports						
Support for social emotional learning	38	49	18	20	_	A7.2
Student readiness to learn	21	28	7	14	_	A7.3
Instructional equity	36	41	28	29	_	A7.6
Antibullying climate	43	52	27	27	_	A7.11
Fairness, Rule Clarity, and Respect for Diversity						
Fairness and rule clarity	36	45	16	25	_	A7.4
Respect for diversity	46	54	30	33	_	A7.5
Positive Peer Relations						
Student peer relationships	32	38	18	27	_	A7.10

Table A7.2

Support for Social Emotional Learning Scale Ouestions

	All	ES	MS	HS	NT
	%	%	%	%	%
Support for social emotional learning					
Average reporting "Strongly agree"	38	49	18	20	-
This school encourages students to feel responsible for how they act.					
Strongly agree	38	50	9	27	_
Agree	57	50	73	64	_
Disagree	5	0	18	9	
Strongly disagree	0	0	0	0	_
This school encourages students to understand how others think and feel.					
Strongly agree	34	46	9	18	_
Agree	54	49	73	55	
Disagree	12	5	18	27	
Strongly disagree	0	0	0	0	
Students are taught that they can control their own behavior.					
Strongly agree	39	51	18	18	
Agree	53	49	45	73	
Disagree	8	0	36	9	
Strongly disagree	0	0	0	0	
This school helps students resolve conflicts with one another.					
Strongly agree	42	54	27	18	
Agree	51	46	55	64	
Disagree	7	0	18	18	
Strongly disagree	0	0	0	0	_

Question A.65, 68-70: This school encourages students to feel responsible for how they act... This school encourages students to understand how others think and feel... Students are taught that they can control their own behavior... This school helps students resolve conflicts with one another. Note: Cells are empty if there are less than 5 respondents.

Legend: All–All District; ES–Elementary; MS–Middle; HS–High; NT–Continuation/Community Day/Other Type Pierce Joint Unified Page 27 2021-22 CSSS Report - Section A: Core

	All %	ES %	MS %	HS %	NT %
This school encourages students to care about how others feel.					
Strongly agree	36	43	27	18	_
Agree	59	57	55	73	
Disagree	5	0	18	9	_
Strongly disagree	0	0	0	0	_

Table A7.2Support for Social Emotional Learning Scale Questions – Continued

Question A.71: This school encourages students to care about how others feel. Note: Cells are empty if there are less than 5 respondents.

	All %	ES %	MS %	HS %	NT %
Student readiness to learn	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	70	70	, .	70
Average reporting "Strongly agree"	21	28	7	14	_
Students are healthy and physically fit.					
Strongly agree	20	27	9	9	_
Agree	51	41	64	73	_
Disagree	27	30	27	18	_
Strongly disagree	2	3	0	0	_
Students start/arrive at school alert and rested.					
Strongly agree	17	19	9	18	_
Agree	43	53	36	18	_
Disagree	36	25	55	55	_
Strongly disagree	3	3	0	9	_
Students are motivated to learn.					
Strongly agree	21	31	0	9	_
Agree	59	61	73	36	_
Disagree	21	8	27	55	_
Strongly disagree	0	0	0	0	_
Students in this school are well-behaved.					
Strongly agree	25	32	9	18	_
Agree	68	68	73	64	_
Disagree	7	0	18	18	_
Strongly disagree	0	0	0	0	_

Table A7.3Student Readiness to Learn Scale Questions

Question A.56-59, 73: Students are healthy and physically fit... Students arrive at school alert and rested. [In-school only]... Students start school alert and rested. [Remote only]... Students are motivated to learn... Students in this school are well-behaved.

Fairness, Rule Clarity, and Respect for Diversity

Table A7.4

	All %	ES %	MS %	HS %	NT %
Fairness and rule clarity	70	70	70	70	90
Average reporting "Strongly agree"	36	45	16	25	_
This school handles discipline problems fairly.					
Strongly agree	47	58	23	36	_
Agree	37	34	46	36	_
Disagree	15	8	31	18	_
Strongly disagree	2	0	0	9	_
The school rules are fair.					
Strongly agree	39	51	18	18	_
Agree	59	49	82	73	_
Disagree	0	0	0	0	_
Strongly disagree	2	0	0	9	_
This school clearly informs students what will happen if they break school rules.					
Strongly agree	28	36	9	18	_
Agree	53	53	27	82	_
Disagree	16	11	45	0	_
Strongly disagree	3	0	18	0	_
Students know what the rules are.					
Strongly agree	31	38	9	27	_
Agree	63	62	55	73	_
Disagree	5	0	27	0	_
Strongly disagree	2	0	9	0	_

Fairness and Rule Clarity Scale Ouestions

Question A.25, 72, 78, 79: This school handles discipline problems fairly... The school rules are fair... This school clearly informs students what will happen if they break school rules... Students know what the rules are. Note: Cells are empty if there are less than 5 respondents.

Table A7.5

Respect for Diversity Scale Questions

	All %	ES %	MS %	HS %	NT %
Respect for diversity					, -
Average reporting "Strongly agree"	46	54	30	33	_
Students respect each other's differences.					
Strongly agree	31	39	18	18	_
Agree	55	58	55	45	_
Disagree	10	3	27	18	_
Strongly disagree	3	0	0	18	_
Adults from this school respect differences in students.					
Strongly agree	49	59	27	36	_
Agree	42	41	55	36	_
Disagree	7	0	9	27	_
Strongly disagree	2	0	9	0	_
Teachers show that they think it is important for students of different races and cultures at this school to get along with each other.					
Strongly agree	56	62	45	45	_
Agree	37	35	45	36	_
Disagree	7	3	9	18	
Strongly disagree	0	0	0	0	_

Question A.53-55: Students respect each other's differences (e.g., gender, race, culture, sexual orientation)... Adults from this school respect differences in students (e.g., gender, race, culture, sexual orientation)... Teachers show that they think it is important for students of different races and cultures at this school to get along with each other.

Instructional Equity

Table A7.6

	All %	ES %	MS %	HS %	NT %
Instructional equity	/0	70	70	70	/0
Average reporting "Strongly agree"	36	41	28	29	_
This school					
emphasizes using instructional materials that reflect the culture or ethnicity of its students.					
Strongly agree	30	30	31	30	_
Agree	47	57	31	30	_
Disagree	23	14	38	40	_
Strongly disagree	0	0	0	0	_
has staff examine their own cultural biases through professional development or other processes.					
Strongly agree	22	25	8	27	_
Agree	43	47	38	36	_
Disagree	30	22	46	36	_
Strongly disagree	5	6	8	0	_
considers closing the racial/ethnic achievement gap a high priority.					
Strongly agree	30	39	8	27	_
Agree	53	50	62	55	_
Disagree	17	11	31	18	_
Strongly disagree	0	0	0	0	_
has high expectations for all students, regardless of their race, ethnicity, or nationality.					
Strongly agree	54	59	54	36	
Agree	39	38	31	55	_
Disagree	7	3	15	9	_
Strongly disagree	0	0	0	0	_

Question A.20-23: This school... emphasizes using instructional materials that reflect the culture or ethnicity of its students... has staff examine their own cultural biases through professional development or other processes... considers closing the racial/ethnic achievement gap a high priority.... has high expectations for all students, regardless of their race, ethnicity, or nationality.

Note: Cells are empty if there are less than 5 respondents.

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/Other TypePierce Joint Unified2021-22CSSS Report - Section A: Core

Table A7.6Instructional Equity Scale Questions – Continued

	All %	ES %	MS %	HS %	NT %
This school fosters an appreciation of student diversity and respect for each other.					
Strongly agree	48	58	38	27	_
Agree	40	39	31	55	_
Disagree	10	3	23	18	_
Strongly disagree	2	0	8	0	_

Question A.24: This school fosters an appreciation of student diversity and respect for each other. Note: Cells are empty if there are less than 5 respondents.

Table A7.7Staff Treat All Students Fairly

	All	ES	MS	HS	NT
	%	%	%	%	%
Strongly agree	47	55	31	36	_
Agree	44	45	54	27	_
Disagree	10	0	15	36	_
Strongly disagree	0	0	0	0	_

Question A.38: Adults who work at this school treat all students fairly. Note: Cells are empty if there are less than 5 respondents.

Cultural Sensitivity

Table A7.8

Support Provided for Teaching Culturally and Linguistically Diverse Students

	v	0	 0					
				All %	ES %	MS %	HS %	NT %
Strongly agr	ree			35	43	25	18	_
Agree				52	49	50	64	_
Disagree				13	8	25	18	_
Strongly disa	agree			0	0	0	0	_

Question A.45: This school provides the supports needed for teaching culturally and linguistically diverse students.

Note: Cells are empty if there are less than 5 respondents.

Table A7.9

Racial/Ethnic Conflict Among Students is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	72	92	36	45	_
Mild problem	26	8	55	55	_
Moderate problem	2	0	9	0	_
Severe problem	0	0	0	0	_

Question A.89: For students enrolled in this school, how much of a problem is racial/ethnic conflict among students?

Note: Cells are empty if there are less than 5 respondents.

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/Other TypePierce Joint Unified2021-22CSSS Report - Section A: Core

Student Peer Relationships

Table A7.10

Student Peer Relationships Questions

	All	ES	MS	HS	NT
	%	%	%	%	%
Student peer relationships					
Average reporting "Strongly agree"	32	38	18	27	_
Students care about one another.					
Strongly agree	37	41	9	55	_
Agree	61	57	91	45	_
Disagree	2	3	0	0	_
Strongly disagree	0	0	0	0	_
Students treat each other with respect.					
Strongly agree	28	36	18	9	_
Agree	57	61	27	73	—
Disagree	16	3	55	18	_
Strongly disagree	0	0	0	0	_
Student get along well with one another.					
Strongly agree	32	38	27	18	_
Agree	63	62	45	82	_
Disagree	5	0	27	0	_
Strongly disagree	0	0	0	0	
Students enjoy spending time together during school activities. ^Ø (<i>In-School Only</i>)					
Strongly agree	47	49	45	45	_
Agree	51	49	55	55	_
Disagree	2	3	0	0	_
Strongly disagree	0	0	0	0	_

Question A.60, 62-64: Students enjoy spending time together during school activities... Students care about one another... Students treat each other with respect... Student get along well with one another.

Notes: Cells are empty if there are less than 5 respondents.

^ØItem not included in the scale.

Table A7.10

Student Peer Relationships Questions – Continued

	All %	ES %	MS %	HS %	NT %
Students enjoy interacting with each other during class activities. ^Ø (<i>Remote Only</i>)					
Strongly agree					_
Agree					_
Disagree					_
Strongly disagree					_

Question A.61: Students enjoy interacting with each other during class activities.

Notes: Cells are empty if there are less than 5 respondents.

^ØItem not included in the scale.

Antibullying Climate

Table A7.11

Antibullying Climate Scale Questions

	All	ES	MS	HS	NT
	%	%	%	%	%
Antibullying climate					
Average reporting "Strongly agree"	43	52	27	27	-
Teachers make it clear to students that bullying is not tolerated.					
Strongly agree	56	70	36	27	_
Agree	41	30	64	55	_
Disagree	3	0	0	18	-
Strongly disagree	0	0	0	0	-
If a student was bullied, he or she would tell one of the teachers or staff at school.					
Strongly agree	32	38	18	27	_
Agree	58	62	64	36	_
Disagree	8	0	18	27	_
Strongly disagree	2	0	0	9	-
Students tell teachers when other students are being bullied.					
Strongly agree	36	46	18	18	_
Agree	46	46	36	55	_
Disagree	17	8	45	18	_
Strongly disagree	2	0	0	9	_
If a student tells a teacher that someone is bullying her or him, the teacher will do something to help.					
Strongly agree	56	62	45	45	_
Agree	44	38	55	55	_
Disagree	0	0	0	0	
Strongly disagree	0	0	0	0	_

Question A.48-51: Teachers make it clear to students that bullying is not tolerated... If a student was bullied, he or she would tell one of the teachers or staff at school... Students tell teachers when other students are being bullied... If a student tells a teacher that someone is bullying her or him, the teacher will do something to help. Note: Cells are empty if there are less than 5 respondents.

	All %	ES %	MS %	HS %	NT %
Students try to stop bullying when they see it happening.					
Strongly agree	33	43	18	18	_
Agree	33	46	18	9	_
Disagree	30	11	55	64	_
Strongly disagree	4	0	9	9	_

Table A7.11Antibullying Climate Scale Questions – Continued

Question A.52: Students try to stop bullying when they see it happening. Note: Cells are empty if there are less than 5 respondents.

Truancy

Table A7.12Cutting Class or Truancy is a Problem

	All	ES	MS	HS	NT
	%	%	%	%	%
Insignificant problem	57	81	27	9	_
Mild problem	26	17	36	45	_
Moderate problem	12	3	27	27	_
Severe problem	5	0	9	18	_

Question A.92: For students enrolled in this school, how much of a problem is cutting classes or being truant? Note: Cells are empty if there are less than 5 respondents.

8. Student Health Risks and Prevention

Mental Health

Table A8.1

Student Feeling Hopeful About the Future

	All %	ES %	MS %	HS %	NT %
Strongly agree	24	36	0	9	
Agree	64	64	73	55	_
Disagree	12	0	27	36	_
Strongly disagree	0	0	0	0	_

Question A.67: Students feel hopeful about the future. Note: Cells are empty if there are less than 5 respondents.

Table A8.2

Student Depression or Other Mental Health Issues are a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	26	39	0	9	_
Mild problem	47	42	64	45	_
Moderate problem	22	19	27	27	_
Severe problem	5	0	9	18	_

Question A.90: For students enrolled in this school, how much of a problem is student depression or other mental health problems?

Bullying and Fighting

Table A8.3

Harassment or Bullying Among Students is a Problem

	All	ES	MS	HS	NT
	%	%	%	%	%
Insignificant problem	31	42	18	9	_
Mild problem	47	47	36	55	_
Moderate problem	21	11	36	36	_
Severe problem	2	0	9	0	_

Question A.86: For students enrolled in this school, how much of a problem is harassment or bullying among students?

Note: Cells are empty if there are less than 5 respondents.

Table A8.4

Physical Fighting Between Students is a Problem (In-School Only)

	N	• /			
	All	ES	MS	HS	NT
	%	%	%	%	%
Insignificant problem	62	86	27	18	_
Mild problem	24	11	45	45	—
Moderate problem	14	3	27	36	_
Severe problem	0	0	0	0	_

Question A.87: For students enrolled in this school, how much of a problem is physical fighting between students?

Delinquency

Table A8.5

Vandalism (Including Graffiti) is a Problem (In-School Only)

All	ES	MS	HS	NT
				%
	17			
7	17		4.5	
, 	0	0	0	
	% 62 31	% % 62 81 31 17	% % 62 81 18 31 17 64	% % % 62 81 18 45 31 17 64 45

Question A.95: For students enrolled in this school, how much of a problem is vandalism (including graffiti)? Note: Cells are empty if there are less than 5 respondents.

Table A8.6

Theft is a Problem (In-School Only)

	All %	ES %	MS %	HS %	NT %
Insignificant problem	78	89	64	55	_
Mild problem	21	11	27	45	_
Moderate problem	2	0	9	0	_
Severe problem	0	0	0	0	_

Question A.96: For students enrolled in this school, how much of a problem is theft? Note: Cells are empty if there are less than 5 respondents.

Table A8.7

Gang-Related Activity is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	84	92	82	64	_
Mild problem	16	8	18	36	_
Moderate problem	0	0	0	0	_
Severe problem	0	0	0	0	_

Question A.93: For students enrolled in this school, how much of a problem is gang-related activity? Note: Cells are empty if there are less than 5 respondents.

Table A8.8

	All %	ES %	MS %	HS %	NT %
Insignificant problem	98	100	100	91	_
Mild problem	2	0	0	9	_
Moderate problem	0	0	0	0	_
Severe problem	0	0	0	0	_

Weapons Possession is a Problem (In-School Only)

Question A.94: For students enrolled in this school, how much of a problem is weapons possession? Note: Cells are empty if there are less than 5 respondents.

Substance Use

Table A8.9Student Alcohol and Drug Use is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	76	97	73	9	_
Mild problem	19	3	27	64	_
Moderate problem	2	0	0	9	_
Severe problem	3	0	0	18	_

Question A.83: For students enrolled in this school, how much of a problem is student alcohol and drug use? Note: Cells are empty if there are less than 5 respondents.

Table A8.10

Student Tobacco Use is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	77	<u>97</u>	70	18	
Mild problem	19	3	30	64	_
Moderate problem	4	0	0	18	_
Severe problem	0	0	0	0	_

Question A.84: For students enrolled in this school, how much of a problem is student tobacco use? Note: Cells are empty if there are less than 5 respondents.

Legend: All–All District; ES–Elementary; MS–Middle; HS–High; NT–Continuation/Community Day/Other Type Pierce Joint Unified Page 42 2021-22 CSSS Report - Section A: Core

Table A8.11

Student	Vaping or	Electronic	Cigarette	Use is a	Problem
Summer	i aping or	постоть	cisai ciic	050 15 0	110000000

	All %	ES %	MS %	HS %	NT %
Insignificant problem	69	94	36	18	_
Mild problem	17	6	36	36	_
Moderate problem	12	0	27	36	_
Severe problem	2	0	0	9	_

Question A.85: For students enrolled in this school, how much of a problem is student vaping or e-cigarette use?

Note: Cells are empty if there are less than 5 respondents.

Substance Use Prevention Policies

Table A8.12

School Bans Tobacco Use and Vaping (In-School Only)

	All	ES	MS	HS	NT
	%	%	%	%	%
No	2	0	9	0	_
Yes	90	92	73	100	_
Don't know	9	8	18	0	_

Question A.104: Does your school ban tobacco use and vaping on school property and at school sponsored events?

Note: Cells are empty if there are less than 5 respondents.

Table A8.13

School Enforces Policies Banning Tobacco Use and Vaping

÷.	0					
		All	ES	MS	HS	NT
		%	%	%	%	%
Strongly agree		40	29		60	_
Agree		60	71		40	_
Disagree		0	0		0	_
Strongly disagree		0	0		0	_

Question A.117: This school consistently enforces policies banning tobacco use/vaping on school property. Note: Cells are empty if there are less than 5 respondents.

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/Other TypePierce Joint Unified2021-22CSSS Report - Section A: Core

9. Discipline and Counseling

Table A9.1

Disciplinary Harshness Scale Questions

	All	ES	MS	HS	NT
	%	%	%	%	%
Disciplinary harshness					
Average reporting "Strongly agree" or "Agree"	18	19	14	18	_
The rules at this school are too strict.					
Strongly agree	5	5	0	9	_
Agree	8	11	9	0	
Disagree	61	57	73	64	_
Strongly disagree	25	27	18	27	
It is easy for students to get kicked out of class or get suspended.					
Strongly agree	5	6	0	9	_
Agree	9	6	9	18	
Disagree	48	42	64	55	
Strongly disagree	38	47	27	18	
Students get in trouble for breaking small rules.					
Strongly agree	5	5	0	9	_
Agree	17	19	9	18	
Disagree	59	57	82	45	
Strongly disagree	19	19	9	27	_
Teachers are very strict here.					
Strongly agree	4	3	0	9	_
Agree	19	23	27	0	_
Disagree	61	60	64	64	_
Strongly disagree	16	14	9	27	_

Question A.74-77: The rules at this school are too strict... It is easy for students to get kicked out of class or get suspended... Students get in trouble for breaking small rules... Teachers are very strict here. Note: Cells are empty if there are less than 5 respondents.

	All %	ES %	MS %	HS %	NT %
Strongly agree	47	45	54	45	_
Agree	39	42	23	45	_
Disagree	15	13	23	9	_
Strongly disagree	0	0	0	0	_

Table A9.2Provides Adequate Counseling and Support for Students

Question A.12: This school provides adequate counseling and support services for students. Note: Cells are empty if there are less than 5 respondents.

10. Professional Development Needs

Table A10.1

Areas of Professional Development Needs

areas of Trojessional Development Needs							
	All %	ES %	MS %	HS %	NT %		
Instruction and School Environment	/0	10	10	/0	70		
Positive behavioral support and classroom management							
Yes	41	25	91	45	_		
No	59	75	9	55	_		
Creating a positive school climate (<i>In-School</i> <i>Only</i>)							
Yes	38	31	55	45	_		
No	62	69	45	55	_		
Addressing Needs of Diverse Populations							
Working with diverse racial, ethnic, or cultural groups							
Yes	29	25	45	27	_		
No	71	75	55	73	_		
Providing Support Services							
Meeting the social, emotional, and developmental needs of youth							
Yes	69	64	91	64	_		
No	31	36	9	36	_		

Question A.97, 98, 100, 103: Do you feel that you need more professional development, training, mentorship, or other support to do your job in any of the following areas?... positive behavioral support and classroom management... working with diverse racial, ethnic, or cultural groups... meeting the social, emotional, and developmental needs of youth (e.g., resilience promotion)... creating a positive school climate. Note: Cells are empty if there are less than 5 respondents.

Section B. Learning Supports Module

1. Module Sample

Table B1.1

Learning Supports Module Sample

	All	ES	MS	HS	NT ^A
Number of respondents	17	9	3	5	_

Notes: ^ANT includes continuation, community day, and other alternative school types. K-12 schools and Alternative Schools of Choice were classified into elementary, middle, or high schools based on grade-specific enrollment.

2. Summary of Indicators

Table B2.1

Summary of Indicators of School Learning Supports

	All	ES	MS	HS	NT	Table
	%	%	%	%	%	
Discipline, Safety, and Behavior Management						
Punishes first-time violations of alcohol/drug policies ^{\dagger}	13	0		20	_	B3.1
Enforces zero tolerance policies ^{\dagger}	13	0		20	—	B3.1
Has sufficient resources to create a safe campus ^{\dagger}	18	0		40	—	B3.2
Seeks to maintain a secure campus ^{†Φ}	6	0		20	_	B3.2
Provides harassment or bullying prevention [§]	41	56		20	_	B3.3
Provides conflict resolution or behavior management instruction [§]	47	67		20	_	B3.3
Substance Use and Risk Behavior						
Considers substance abuse prevention an important goal ^{\dagger}	19	0		40	_	B4.1
Collaborates well with community organizations to address substance use or other problems ^{\dagger}	12	0		40	_	B4.1
Provides effective confidential support and referral services for students needing help due to substance abuse, violence, or other problems [†]	7	0		20	-	B4.1
Provides alcohol or drug use prevention instruction [§]	6	0		20	_	B4.1
Provides tobacco use/vaping prevention instruction [§]	6	0		20	_	B4.1
Has sufficient resources to address substance use prevention needs ^{\dagger}	7	0		20	_	B4.1
Physical Health and Special Needs						
Provides adequate health services for students [†]	12	0		20	_	B5.1
Provides opportunities for physical education and activity [§]	71	56		80	_	B5.1
Youth Development and Social-Emotional Supports						
Fosters youth development, resilience, or asset promotion [§]	29	33		20	_	B6.1
Emphasizes helping students with social, emotional, and behavioral problems ^{\dagger}	35	33		40	_	B6.1
Restorative practices [†]	13	13		20	_	B6.1
Trauma-informed practices [†]	12	11		20	_	B6.1

Notes: Cells are empty if there are less than 5 respondents.

[†]*Percent responding "Strongly agree.*"

[§]*Percent responding "A lot."*

 Φ *In-school only.*

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/Other TypePierce Joint Unified2021-22CSSS Report - Section B: Learning Supports

3. Discipline, Safety, and Behavior Management

Table B3.1

Discipline Practice at School

	All	ES	MS	HS	NT
	%	%	%	%	%
Strongly agree 13 0 20					
Strongly agree	13	0		20	_
Agree	67	86		40	_
Disagree	20	14		40	_
Strongly disagree	0	0		0	
Enforces zero tolerance policies					
Strongly agree	13	0		20	_
Agree	44	63		40	_
Disagree	38	25		40	_
Strongly disagree	6	13		0	_

Question A.118, 119: This school... punishes first-time violations of alcohol or other drug policies by at least an out-of-school suspension... enforces zero tolerance policies. Note: Cells are empty if there are less than 5 respondents.

Table B3.2

	All %	ES %	MS %	HS %	NT %
Has sufficient resources to create a safe campus	70	70	70	70	70
Strongly agree	18	0		40	_
Agree	76	100		60	_
Disagree	6	0		0	_
Strongly disagree	0	0		0	_
Seeks to maintain a secure campus (<i>In-School Only</i>)					
Strongly agree	6	0		20	_
Agree	24	33		20	_
Disagree	24	33		0	_
Strongly disagree	47	33		60	_

Supports for Safety at School

Question A.115, 120: This school... has sufficient resources to create a safe campus... seeks to maintain a secure campus through such means as metal detectors, security guards, or personal searches. Note: Cells are empty if there are less than 5 respondents.

Table B3.3

	All	ES	MS	MS HS	NT
	%	%	%	%	%
Provides harassment or bullying prevention					
A lot	41	56		20	_
Some	53	44		60	_
Not much	6	0		20	_
Not at all	0	0		0	_
Provides conflict resolution or behavior management instruction					
A lot	47	67		20	_
Some	41	33		60	_
Not much	12	0		20	_
Not at all	0	0		0	_

Question A.131, 132: To what extent does this school provide students... conflict resolution or behavior management instruction?... harassment or bullying prevention? Note: Cells are empty if there are less than 5 respondents.

4. Substance Use and Risk Behavior

Table B4.1

Substance Use Prevention

	All %	ES %	MS %	HS %	NT %
Considers substance abuse prevention an important goal					
Strongly agree	19	0		40	_
Agree	75	100		60	_
Disagree	6	0		0	_
Strongly disagree	0	0		0	
Collaborates well with community organizations to address substance use or other problems					
Strongly agree	12	0		40	_
Agree	71	89		40	_
Disagree	18	11		20	
Strongly disagree	0	0		0	_
Provides effective confidential support and referral services for students needing help because of substance abuse, violence, or other problems					
Strongly agree	7	0		20	_
Agree	87	100		80	_
Disagree	7	0		0	_
Strongly disagree	0	0		0	_

Question A.114, 121, 122: This school... collaborates well with community organizations to help address substance use or other problems among youth... provides effective confidential support and referral services for students needing help because of substance abuse, violence, or other problems (e.g., a Student Assistance Program)... considers substance abuse prevention an important goal.

Table B4.1Substance Use Prevention - Continued

Substance Ose Trevention Communic					
	All %	ES %	MS %	HS %	NT %
Provides alcohol or drug use prevention instruction	/0	70	70	/0	/0
A lot	6	0		20	_
Some	75	100		60	_
Not much	19	0		20	_
Not at all	0	0		0	_
Provides tobacco use/vaping prevention instruction					
A lot	6	0		20	_
Some	69	100		60	_
Not much	25	0		20	
Not at all	0	0		0	_
Has sufficient resources to address substance use prevention needs					
Strongly agree	7	0		20	_
Agree	80	100		60	_
Disagree	13	0		20	_
Strongly disagree	0	0		0	_

Question A.116, 129, 130: This school... has sufficient resources to address substance use prevention needs... To what extent does this school provide students... alcohol or drug use prevention instruction?... tobacco use/vaping prevention instruction?

5. Physical Health and Special Needs

Table B5.1

Physical Health and Special Needs

	All	ES	MS	HS	NT
	%	%	%	%	%
Provides adequate health services for students					
Strongly agree	12	0		20	-
Agree	65	78		60	_
Disagree	24	22		20	_
Strongly disagree	0	0		0	_
Provides opportunities for physical education and activity					
A lot	71	56		80	_
Some	24	33		20	_
Not much	6	11		0	_
Not at all	0	0		0	_

Question A.123, 128: This school... provides adequate health services for students... To what extent does this school provide students... opportunities for physical education and activity? Note: Cells are empty if there are less than 5 respondents.

6. Youth Development and Social-Emotional Supports

Table B6.1

Youth Development and Social-Emotional Supports at School

	All %	ES %	MS %	HS %	NT %
Provides supports that foster youth development, resilience, social-emotional learning, or asset promotion					
A lot	29	33		20	-
Some	65	67		60	_
Not much	6	0		20	_
Not at all	0	0		0	_
Emphasizes helping students with social, emotional, and behavioral problems					
Strongly agree	35	33		40	_
Agree	59	67		40	_
Disagree	6	0		20	_
Strongly disagree	0	0		0	_
Uses restorative practices to help resolve conflicts					
Strongly agree	13	13		20	_
Agree	81	88		60	_
Disagree	6	0		20	_
Strongly disagree	0	0		0	_

Question A.124, 125, 127: This school... emphasizes helping students with their social, emotional, and behavioral problems... uses restorative practices to help resolve conflicts... To what extent does this school provide students... supports that foster youth development, resilience, social-emotional learning, or asset promotion? Note: Cells are empty if there are less than 5 respondents.

 Legend: All–All District; ES–Elementary; MS–Middle; HS–High; NT–Continuation/Community Day/Other Type

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	All %	ES %	MS %	HS %	NT %
Implements trauma-informed practices	///	70	\mathcal{H}	70	70
Strongly agree	12	11		20	_
Agree	59	56		60	_
Disagree	29	33		20	_
Strongly disagree	0	0		0	_
Provides instructional help to build social-emotional competencies					
A lot	31	50		20	_
Some	69	50		80	_
Not much	0	0		0	_
Not at all	0	0		0	_

Table B6.1Youth Development and Social-Emotional Health at School – Continued

Question A.126, 133: This school... implements trauma-informed practices... To what extent does this school provide students... instructional help to build social-emotional competencies? Note: Cells are empty if there are less than 5 respondents.

Appendix 2021-22 CSSS Staff Survey Data Status

Eligible Elementary Schools	Data Received
Arbuckle Elementary	Х
Grand Island Elementary	Х

Notes: Eligible schools listed are based on CBEDS 2021-22 public school and 2020-21 enrollment data files. Directly funded charter schools have been excluded from the list.

2021-22 CSSS Staff Survey Data Status

Eligible Intermediate/Middle/Junior High Schools	Data Received
Lloyd G. Johnson Junior High	Х

Notes: Eligible schools listed are based on CBEDS 2021-22 public school and 2020-21 enrollment data files. Directly funded charter schools have been excluded from the list.

2021-22 CSSS Staff Survey Data Status

Eligible High Schools	Data Received
Pierce High	Х

Notes: Eligible schools listed are based on CBEDS 2021-22 public school and 2020-21 enrollment data files. Directly funded charter schools have been excluded from the list.

2021-22 CSSS Staff Survey Data Status

Eligible Non-Traditional Schools ^A	Data Received

Arbuckle Alternative High (Continuation) Notes: Eligible schools listed are based on CBEDS 2021-22 public school and 2020-21 enrollment data files. Directly funded charter schools have been excluded from the list. ^ANon-traditional schools include continuation,

community day, and other alternative school types.